



## Ohio AgriBusiness Association Industry Excellence Awards Achievement as an Emerging Leader

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## Background

The OABA Industry Excellence Awards were implemented in 2017 for the purpose of honoring excellence, professionalism and achievement among OABA member companies and their employees, thereby encouraging that same excellence in others. Leadership at all levels in agribusiness is crucial to navigating the many issues facing the industry. Leadership is often difficult to define in everyday activities of business, but it remains an important ability to cultivate. By working to recognize leadership among those early in their careers, we can provide guidance that shapes their future, as well as that of the industry at large.

## How To Apply

An accurate and honest evaluation of the applicant's business activities and performance is necessary to be considered for an OABA Award. All information provided in this application will be kept confidential throughout the selection process. To complete your entry, please follow these steps:

1. Answer all the questions in the application. There are questions for both the nominee and the person nominating.
2. Be as honest and forthright in your answers as possible. Personal views on leadership will be important to the selection process. When forming your answers, assume you are speaking to a non-agriculture audience. Include as much detail as possible in the space provided. Spell out all acronyms on first reference.
3. Provide two (2) letters of recommendation from customers, managers or industry leaders.

**NOMINATION DEADLINE: Friday, August 8, 2025**

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# A. GENERAL INFORMATION

**Nominator:** \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

**Nominee:** \_\_\_\_\_

Position: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Company: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

## BUSINESS PROFILE:

*(check all that apply)*

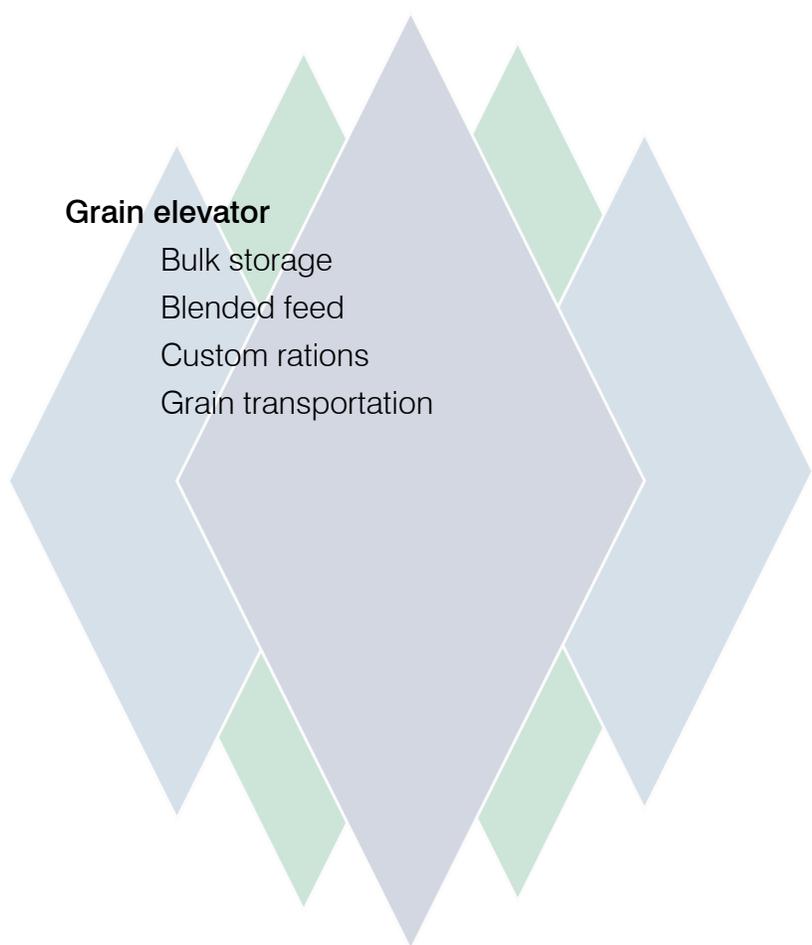
### Retail crop input supplier

- Fertilizer
- Crop protection
- Seed
- Custom application
- Consulting services
- Computer mapping

Other agribusiness (please describe):

### Grain elevator

- Bulk storage
- Blended feed
- Custom rations
- Grain transportation



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## B. NOMINATOR:

*Please answer all questions to the best of your ability. If additional space is required, please attach additional sheets.*

1. Description of nominee's job and everyday responsibility:

a. Does this person currently supervise other employees? **YES** or **NO**

2. Describe a time when the nominee put the needs of the organization ahead of his/her own needs:

3. Describe a time when the nominee exhibited leadership ability in day-to-day activities of the business they work:



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## B. NOMINATOR:

4. Share an instance where the nominee encouraged others in the organization to “do the right thing:”

5. How has this person displayed leadership in community activities such as fair boards, FFA Alumni, Young Farmers, 4-H or civic organizations?

5. Share any additional thoughts on why this nominee is deserving of this award:



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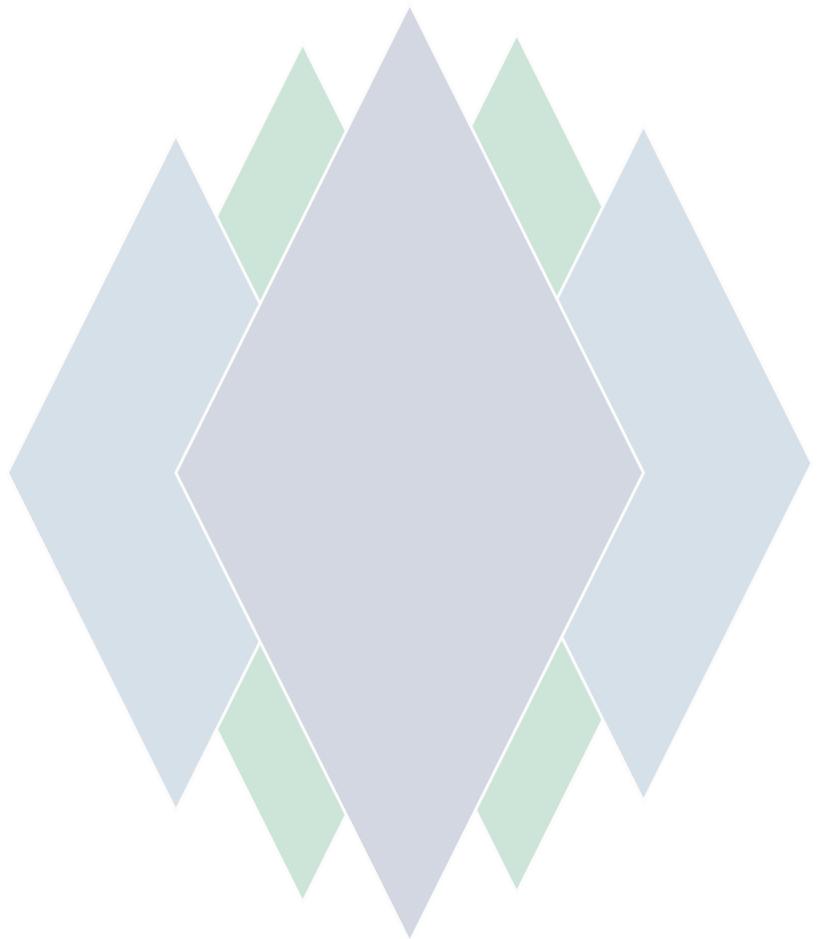
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# C. AWARD NOMINEE

*Please answer all questions to the best of your ability. If additional space is required, please attach additional sheets.*

1. What is your personal philosophy regarding effective leadership and why do you feel it is important to your business and to the agriculture industry?

2. What do you find most satisfying about your work in the agriculture industry?



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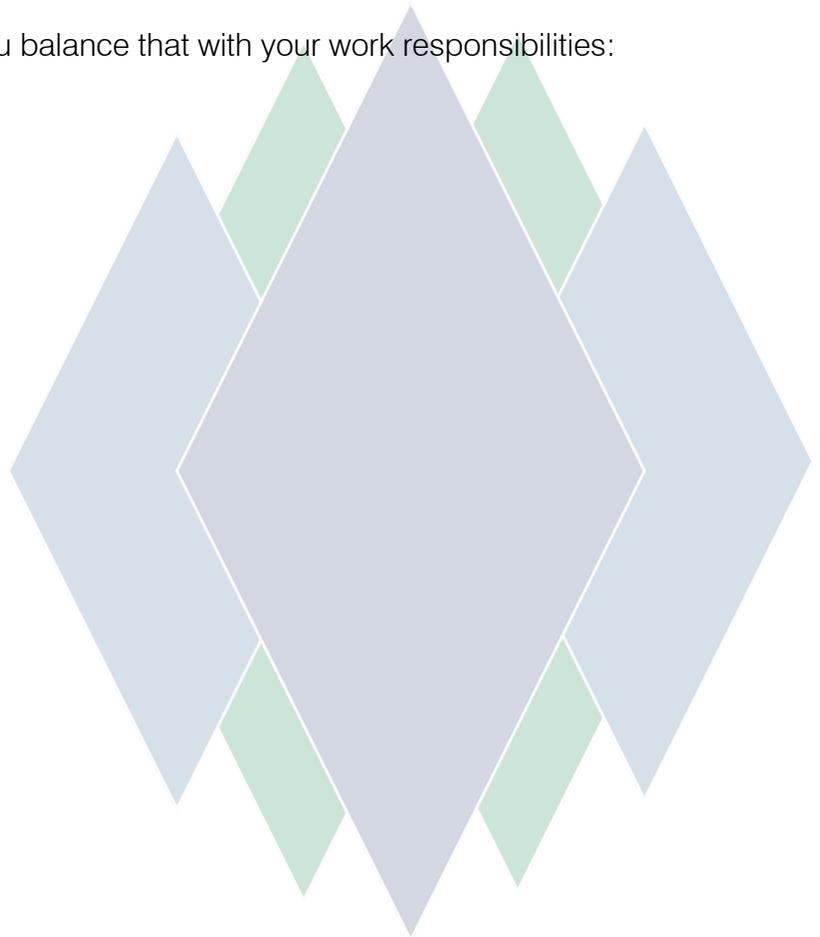
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# C. AWARD NOMINEE

*Please answer all questions to the best of your ability. If additional space is required, please attach additional sheets.*

3. What are your goals and aspirations for your future work in agriculture?

4. Share about your personal life and how you balance that with your work responsibilities:



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# D. ADDITIONAL REQUIREMENTS

Please include two (2) Letters of Recommendation from manager, customer and/or others in a position to attest to the nominee's qualification for this award.

## **NOMINATION DEADLINE: Friday, August 8, 2025**

Award winners will be notified August 2025 and announced in the winter. Recipients will be officially presented their award at the 2026 OABA Industry Conference to be held Jan. 26-28 in Columbus, Ohio.

# SUBMISSION

### **Submit nominations to:**

Ohio AgriBusiness Association

5151 Reed Road, Suite 126-C

Columbus, Ohio 43220

**Email:** [mwitten@oaba.net](mailto:mwitten@oaba.net)

# ELIGIBILITY

In order to be eligible for an OABA Industry Excellence Award, nominee must be an employee of an OABA member company at time of nomination. If selected as an award recipient, the individual must remain in good standing with the nominating company in order to receive the award at the conference. A nominating company may rescind the nomination of an announced award recipient before its presentation if the company determines the recipient is no longer in good standing with their company.

# QUESTIONS?

**Please contact OABA directly with any questions about the OABA Industry Excellence Awards.**

**Email:** [mwitten@oaba.net](mailto:mwitten@oaba.net)

**Phone:** 614-326-7520

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